

## MSTS Student Programs Summary

	Undergraduate Student (UGS) Program	Cooperative Education (Co-Op) Program	Post-Baccalaureate (PB) Program	Graduate Research Assistant (GRA) Program	Post-Doctoral (Postdoc) Program
<b>Purpose</b>	Provides students with relevant work experience related to their chosen field of study in disciplines relevant for the NNSS.	The Co-Op Program provides students with the opportunity to earn academic credit during a structured job experience.	The Post-Baccalaureate Program strengthens the early acquisition of talent and provides a bridge from undergraduate to post-graduate levels of study.	Provides technical students with relevant work experience related to their chosen field of study in disciplines relevant for the NNSS.	The Postdoc Program offers the opportunity for appointees to perform research, present and publish research, advance knowledge in basic and applied science, and strengthen national scientific and technical capabilities.
<b>Employee Type</b>	Casual	Casual/Co-Op	Limited-Term Employee (LTE)	Casual or Limited-Term Employee (LTE)	Limited-Term Employee (LTE)/Postdoc
<b>Schedule</b>	Variable	Variable	Part-Time or Full-Time	Part-Time or Full-Time	Full-Time
<b>Duration</b>	90-day internships* with option to continue working part-time during academic year if feasible	Up to 6 months	Up to 12 months	Up to 90-day appointment*, with option for renewal based upon program requirements* One year appointment with option for renewal based upon program requirements	2 years, with possibility of 1 additional year based on organizational need
<b>Classification and Level(s)</b>	Associate in Engineering (I-IV) Associate in Science (I-IV) Associate in Technology (I-IV) Associate in Information Tech (I-IV) Association in Business (I-IV)	Associate in Engineering (I-VI) Associate in Science (I-VI) Associate in Technology (I-IV) Associate in Information Tech (I-VI) Association in Business (I-VI)	Associate in Engineering (V) Associate in Science (V)	Associate in Engineering (VI-XI) Associate in Science (VI-XI)	Senior Engineer Senior Scientist
<b>Eligibility</b>	Students must be enrolled in a minimum of 12 undergraduate credit hours per semester towards a Bachelor's or Associate's degree  Satisfactorily completed at least 1 year of study  For engineering and scientific disciplines, students must have completed the first year of a Bachelor's degree program in a calculus-based Science, Technology, Engineering and Mathematics (STEM) field  In addition, for engineering associates the engineering program must be accredited by the Accreditation Board for Engineering and Technology (ABET)  <i>Have and maintain a cumulative GPA of 3.0 on 4.0 scale</i>	Enrolled in a formal Co-Op program as an undergraduate or graduate master's program through an accredited college or university  Satisfactorily completed at least 1 year of study  For Associate in Engineering positions, engineering program must be accredited by the Accreditation Board for Engineering and Technology (ABET)  <i>Have and maintain a cumulative GPA of 3.0 on 4.0 scale</i>  <b>NOTE:</b> The MSTS Legal Office must approve all Co-Op agreements	Prior participation in the MSTS UGS Program  Completion of Bachelor's degree in technical or scientific discipline within the last 12 months in a calculus-based Science, Technology, Engineering & Mathematics (STEM) field  In addition, for engineering associates, the engineering program must be accredited by the Accreditation Board for Engineering and Technology (ABET)  Student must be accepted into a post-graduate program within 12 months	Enrolled in a post-baccalaureate program focused in a technical or scientific discipline in a calculus-based Science, Technology, Engineering & Mathematics (STEM) field  In addition, for engineering associates, the engineering program must be accredited by the Accreditation Board for Engineering and Technology (ABET)  <i>Have and maintain a cumulative GPA of 3.2 on 4.0 scale</i>	Nominated and sponsored by an MSTS Sr. Principal Scientist/ Engineer, Distinguished Scientist/Engineer, Manager or Director  Considered for postdoc position within 3 years of receiving their PhD or will have completed all PhD requirements by hire date  For Engineering positions, engineering program must be accredited by the Accreditation Board for Engineering and Technology (ABET)

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Benefits	<ul style="list-style-type: none"> <li>Legally required benefits ONLY to include Workers' Compensation, State Disability Insurance (CA and NY only), Business Travel Accident Insurance, and Special Activity Accident Insurance (NEST)</li> <li>Employee Assistance Program</li> <li>Subsistence (if applicable)</li> </ul> <p>EXCLUDES EETAP and Severance Pay</p>	<ul style="list-style-type: none"> <li>Legally required benefits ONLY to include Workers' Compensation, State Disability Insurance (CA and NY only), Business Travel Accident Insurance, and Special Activity Accident Insurance (NEST)</li> <li>Employee Assistance Program</li> <li>Subsistence (if applicable)</li> </ul> <p>EXCLUDES EETAP and Severance Pay</p>	<ul style="list-style-type: none"> <li>Legally required benefits</li> <li>Medical, Dental and Vision Coverage</li> <li>Basic Life Insurance/Dependent Life Ins/Supplemental Life Ins</li> <li>Basic and supplemental Long-Term and Short-Term Disability</li> <li>Bereavement Time</li> <li>Business Travel Accident Insurance</li> <li>Employee Assistance Program</li> <li>Flexible Spending Account (Dependent Day or Health Care)</li> <li>Holidays</li> <li>Jury or Witness Duty</li> <li>Legal Plan</li> <li>Paid time Off</li> <li>Retirement (Pension) Plan and 401(k)</li> <li>Voluntary Personal Accident Insurance</li> </ul> <p>EXCLUDES EETAP, Severance Pay and Merit Considerations</p>	<ul style="list-style-type: none"> <li>Legally required benefits</li> <li>Medical, Dental and Vision Coverage</li> <li>Basic Life Insurance/Dependent Life Ins/Supplemental Life Ins</li> <li>Basic and supplemental Long-Term and Short-Term Disability</li> <li>Bereavement Time</li> <li>Business Travel Accident Insurance</li> <li>Employee Assistance Program</li> <li>Flexible Spending Account (Dependent Day or Health Care)</li> <li>Holidays</li> <li>Jury or Witness Duty</li> <li>Legal Plan</li> <li>Paid time Off</li> <li>Retirement (Pension) Plan and 401(k)</li> <li>Voluntary Personal Accident Insurance</li> </ul> <p>EXCLUDES EETAP, Severance Pay and Merit Considerations</p> <p><b>Appointments of 90 days or less are Casual status and ONLY eligible for legally required benefits</b></p>	<ul style="list-style-type: none"> <li>Legally required benefits</li> <li>Medical, Dental and Vision Coverage</li> <li>Basic Life Insurance/Dependent Life Ins/Supplemental Life Ins</li> <li>Basic and supplemental Long-Term and Short-Term Disability</li> <li>Bereavement Time</li> <li>Business Travel Accident Insurance</li> <li>Employee Assistance Program</li> <li>Flexible Spending Account (Dependent Day or Health Care)</li> <li>Holidays</li> <li>Jury or Witness Duty</li> <li>Legal Plan</li> <li>Paid time Off</li> <li>Retirement (Pension) Plan and 401(k)</li> <li>Voluntary Personal Accident Insurance</li> <li>Merit Consideration</li> </ul> <p>EXCLUDES EETAP and Severance Pay</p>
Relocation	<p>Public transportation or automobile mileage for the most direct route if work location is more than 100 miles from school</p> <p>Up to 5 days of lodging and M&amp;IE at the standard Continental United States (CONUS) rate for settling in</p>	<p>Public transportation or automobile mileage for the most direct route if work location is more than 100 miles from school.</p> <p>Up to 5 days of lodging and M&amp;IE at the standard CONUS rate for settling in.</p>	<p>Public transportation or automobile mileage for the most direct route if work location is more than 100 miles from school.</p> <p>Up to 5 days of lodging and M&amp;IE at the standard CONUS rate for settling in.</p>	<p>Public transportation or automobile mileage for the most direct route if work location is more than 100 miles from school.</p> <p>Up to 5 days of lodging and M&amp;IE at the standard CONUS rate for settling in.</p>	<p>Authorized when new work location is more than 75 miles from current work location (or residence for unemployed individuals), except changes in work location between the Las Vegas area and NNSS. Includes house hunting trip, en-route expenses, shipment and temporary storage of household goods, shipment of vehicle, settling-in allowances, and residence relocation allowance. <i>See Post-Doc Relocation Allowances Guidelines.</i></p>
Lifetime Maximum	Not Specified	Not Specified	12 months	Not Specified	3 years
Requisition Required	Yes	Yes	No	Yes-if hiring externally	Yes

\*Generally during the summer

Revision 3 – 3/28/19