MISSION SUPPORT AND TEST SERVICES LLC (MSTS) PROJECT LABOR AGREEMENT
WAGE BENEFIT SUPPLEMENT
EFFECTIVE 10-01-2020 TO 09-30-2025

<table>
<thead>
<tr>
<th>Agmt-Type</th>
<th>Classification</th>
<th>MSTS Job Code</th>
<th>Grp No.</th>
<th>Current Hourly Wage Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>10/01/20</td>
<td>10/01/2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Allocation (+1.76 Wages, +0.50 H/W)</td>
<td>Allocation (+1.62 Wages, +0.50 H/W)</td>
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<tr>
<td>AW-C</td>
<td>Asbestos Worker II (Basic Journeyman)</td>
<td>030103</td>
<td>2</td>
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<td>Asbestos Worker III (Basic Journeyman)</td>
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<td>AW-C</td>
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<td>$54.16 $55.94</td>
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<tr>
<td>AW-C</td>
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<td>030110</td>
<td>3</td>
<td>$59.21 $61.16</td>
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<tr>
<td>AW-C</td>
<td>Asbestos Worker IV (Basic Journeyman)</td>
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<td>AW-C</td>
<td>Asbestos Worker IV Foreman</td>
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<tr>
<td>AW-C</td>
<td>Asbestos Worker IV General Foreman</td>
<td>030111</td>
<td>4</td>
<td>$58.21 $60.16</td>
</tr>
</tbody>
</table>

**ASBESTOS WORKERS (Construction)**
Note: Asbestos Workers are also known as Insulators or Insulator Journeyman. Mechanic Improvers are also known as apprentices.

<table>
<thead>
<tr>
<th>Package Increase Date</th>
<th>Wage Rate</th>
<th>Allocation</th>
<th>Fringe Benefits</th>
<th>Other (Dues - Deduct from Wages)</th>
</tr>
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<tbody>
<tr>
<td>10/01/08</td>
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<td>$0.50</td>
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<tr>
<td>10/01/09</td>
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<td>$1.26</td>
<td>$0.50</td>
</tr>
<tr>
<td>10/01/10</td>
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<td>$0.75</td>
<td></td>
</tr>
<tr>
<td>10/01/11</td>
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<td>1</td>
<td>$0.75</td>
<td></td>
</tr>
<tr>
<td>04/01/13</td>
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<td>1</td>
<td>$0.75</td>
<td></td>
</tr>
<tr>
<td>10/01/13</td>
<td>$0.75</td>
<td>1</td>
<td>$0.75</td>
<td></td>
</tr>
<tr>
<td>04/01/14</td>
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<td>1</td>
<td>$0.75</td>
<td></td>
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<tr>
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<td>$0.75</td>
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<tr>
<td>04/01/15</td>
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<td>10/01/15</td>
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<td>$0.75</td>
<td></td>
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<tr>
<td>04/01/16</td>
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<td>$0.75</td>
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</tr>
<tr>
<td>10/01/16</td>
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<tr>
<td>04/01/17</td>
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<tr>
<td>10/01/17</td>
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<td>$0.75</td>
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<tr>
<td>04/01/18</td>
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<td>$0.75</td>
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<tr>
<td>10/01/18</td>
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<td>01/01/19 Reallocations</td>
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<td>$0.50</td>
</tr>
<tr>
<td>10/01/20 Package Increase</td>
<td>$2.12</td>
<td>1</td>
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<td></td>
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<tr>
<td>10/01/21 Package Increase</td>
<td>$2.19</td>
<td>1</td>
<td></td>
<td></td>
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</tbody>
</table>

**TOTAL FRINGE BENEFITS:**
10/01/21 $20.23 $20.73

<table>
<thead>
<tr>
<th>Fringe Benefits</th>
<th>10/01/21</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Health &amp; Welfare</td>
<td>0.50</td>
<td>10.00</td>
</tr>
<tr>
<td>Pension</td>
<td>9.23</td>
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<tr>
<td>Vacation - Deduct from Wages</td>
<td>&lt;4.00&gt;</td>
<td>&lt;4.00&gt;</td>
</tr>
<tr>
<td>Apprentice/Training</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Other (Dues - Deduct from Wages)</td>
<td>&lt;3.00&gt;</td>
<td>&lt;3.00&gt;</td>
</tr>
</tbody>
</table>

$ 1.40

**Wage is $0.50 less than Basic Journeyman / $0.50 Added to Pension**

<table>
<thead>
<tr>
<th>Classification</th>
<th>MSTS Job Code</th>
<th>Grp No.</th>
<th>Current Hourly Wage Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>AW-C Asbestos Worker III</td>
<td>030104</td>
<td>3</td>
<td>$49.11 $50.73</td>
</tr>
<tr>
<td>AW-C Asbestos Worker III Foreman</td>
<td>030107</td>
<td>3</td>
<td>$54.16 $55.94</td>
</tr>
<tr>
<td>AW-C Asbestos Worker III General Foreman</td>
<td>030110</td>
<td>3</td>
<td>$59.21 $61.16</td>
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</tbody>
</table>

**TOTAL FRINGE BENEFITS:**
10/01/21 $21.63 $22.13

<table>
<thead>
<tr>
<th>Fringe Benefits</th>
<th>10/01/21</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Health &amp; Welfare</td>
<td>0.50</td>
<td>10.00</td>
</tr>
<tr>
<td>Pension</td>
<td>10.63</td>
<td></td>
</tr>
<tr>
<td>Vacation - Deduct from Wages</td>
<td>&lt;4.00&gt;</td>
<td>&lt;4.00&gt;</td>
</tr>
<tr>
<td>Apprentice/Training</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Other (Dues - Deduct from Wages)</td>
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<td>&lt;3.00&gt;</td>
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</table>

$ 2.40

**Wage is $1.60 less than Basic Journeyman / $1.60 Added to Pension**

<table>
<thead>
<tr>
<th>Classification</th>
<th>MSTS Job Code</th>
<th>Grp No.</th>
<th>Current Hourly Wage Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>AW-C Asbestos Worker IV</td>
<td>030105</td>
<td>4</td>
<td>$48.11 $49.73</td>
</tr>
<tr>
<td>AW-C Asbestos Worker IV Foreman</td>
<td>030109</td>
<td>4</td>
<td>$53.16 $54.94</td>
</tr>
<tr>
<td>AW-C Asbestos Worker IV General Foreman</td>
<td>030111</td>
<td>4</td>
<td>$58.21 $60.16</td>
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</table>

**TOTAL FRINGE BENEFITS:**
10/01/21 $22.63 $23.13

<table>
<thead>
<tr>
<th>Fringe Benefits</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Health &amp; Welfare</td>
<td>0.50</td>
<td>10.00</td>
</tr>
<tr>
<td>Pension</td>
<td>11.63</td>
<td></td>
</tr>
<tr>
<td>Vacation - Deduct from Wages</td>
<td>&lt;4.00&gt;</td>
<td>&lt;4.00&gt;</td>
</tr>
<tr>
<td>Apprentice/Training</td>
<td>1.00</td>
<td>1.00</td>
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<tr>
<td>Other (Dues - Deduct from Wages)</td>
<td>&lt;3.00&gt;</td>
<td>&lt;3.00&gt;</td>
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</tbody>
</table>
### Mission Support and Test Services LLC (MSTS) Project Labor Agreement

#### Wage Benefit Supplement

**Effective 10-01-2020 to 09-30-2025**

- **Wage is $4.50 less than Basic Journeyman / $4.50 Added to Pension**

<table>
<thead>
<tr>
<th>Position</th>
<th>Code</th>
<th>5th Year</th>
<th>6th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>AW-C Asbestos Worker V</td>
<td>030106</td>
<td>45.11</td>
<td>46.73</td>
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<tr>
<td>AW-C Asbestos Worker V Foreman</td>
<td>030109</td>
<td>50.16</td>
<td>51.94</td>
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<td>AW-C Asbestos Worker V General Foreman</td>
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<td>55.21</td>
<td>57.16</td>
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**TOTAL FRINGE BENEFITS:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Health &amp; Welfare</th>
<th>Pension</th>
<th>Vacation - Deduct from Wages</th>
<th>Apprentice/Training</th>
<th>Other (Dues - Deduct from Wages)</th>
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<td>&lt;4.00&gt;</td>
<td>1.00</td>
<td>&lt;3.00&gt;</td>
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**AW-C Asbestos Worker Improver 1 (50%)**

- Code: 030181
- 5th Year: 25.26
- 6th Year: 28.07

**AW-C Asbestos Worker Improver 2 (60%)**

- Code: 030182
- 5th Year: 30.31
- 6th Year: 31.28

**AW-C Asbestos Worker Improver 3 (70%)**

- Code: 030183
- 5th Year: 35.36
- 6th Year: 36.49

**AW-C Asbestos Worker Improver 4 (80%)**

- Code: 030184
- 5th Year: 40.41
- 6th Year: 41.70

**AW-C Asbestos Worker Improver 5 (90%)**

- Code: 030185
- 5th Year: 45.46
- 6th Year: 46.92

**TOTAL FRINGE BENEFITS: 1st and 2nd yr app.**

<table>
<thead>
<tr>
<th>Date</th>
<th>Health &amp; Welfare</th>
<th>Pension</th>
<th>Vacation - Deduct from Wages</th>
<th>Apprentice/Training</th>
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<tr>
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<td>&lt;1.00&gt;</td>
<td>1.00</td>
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**TOTAL FRINGE BENEFITS: 3rd and 4th yr app.**

<table>
<thead>
<tr>
<th>Date</th>
<th>Health &amp; Welfare</th>
<th>Pension</th>
<th>Vacation - Deduct from Wages</th>
<th>Apprentice/Training</th>
<th>Other (Dues - Deduct from Wages)</th>
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</thead>
<tbody>
<tr>
<td>10.01.21</td>
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<td>10.00</td>
<td>&lt;4.00&gt;</td>
<td>1.00</td>
<td>&lt;3.00&gt;</td>
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</table>

**PREMIUMS (Refer to APPENDIX "A")**

- **Foreman Differential:** 10% Over Journeyman Mechanic II*
- **General Foreman Differential:** 20% Over Journeyman Mechanic II**
- **Asbestos Abatement (Respirator):** $1.00 1/2 Shift Minimum or Full Shift
- **Underground:** $0.50 Actual Hours Only
- **Reimbursement of Expenses:** $30.00 NNSS: 1st & last day of Employment

**Zone pay per hour in accordance with Project Labor Agreement Article 24**

- **Zone A pay (report to Las Vegas):** $0.00
- **Zone B pay (report to NNSS):** $2.00
- **Zone C pay (report to NTTR):** $2.50
**MISSION SUPPORT AND TEST SERVICES LLC (MSTS) PROJECT LABOR AGREEMENT**

**WAGE BENEFIT SUPPLEMENT**

**EFFECTIVE 10-01-2020 TO 09-30-2025**

<table>
<thead>
<tr>
<th>Agmt-Type</th>
<th>Classification</th>
<th>MSTS Job Code</th>
<th>Grp No.</th>
<th>Current Hourly Wage Rates</th>
</tr>
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<tbody>
<tr>
<td></td>
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</tr>
<tr>
<td></td>
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**BRICKLAYERS (Construction)**

<table>
<thead>
<tr>
<th>Date</th>
<th>Package Increase</th>
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<tbody>
<tr>
<td>10/01/11</td>
<td>$0.70</td>
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<tr>
<td>10/01/12</td>
<td>$0.45</td>
</tr>
<tr>
<td>10/01/13</td>
<td>$0.00</td>
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<tr>
<td>10/01/14</td>
<td>$0.59</td>
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<tr>
<td>10/01/15</td>
<td>$0.35</td>
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<td>10/01/16</td>
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<td>10/01/17</td>
<td>$1.44</td>
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<td>10/01/18</td>
<td>$1.46</td>
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<td>10/01/19</td>
<td>$3.86</td>
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<td>$1.85</td>
</tr>
<tr>
<td>10/01/21</td>
<td>$1.92</td>
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</table>

| BL-C      | Bricklayer       | 031203 | 39.58 | 40.06 |
| BL-C      | Bricklayer Foreman |      | 41.08 | 41.56 |
| BL-C      | Bricklayer General Foreman |      | 42.58 | 43.06 |
| BL-C      | Bricklayer, Tile & Marble Apprentice (70%) |      | 27.71 | 28.04 |
| BL-C      | Bricklayer, Tile & Marble Apprentice (80%) |      | 31.66 | 32.05 |
| BL-C      | Bricklayer, Tile & Marble Apprentice (85%) |      | 33.64 | 34.05 |
| BL-C      | Bricklayer, Tile & Marble Apprentice (90%) |      | 35.62 | 36.05 |

**TOTAL FRINGE BENEFITS:**

- Health & Welfare: 1.00, 6.00, 7.00
- Pension (Def Con 3.00 / IU Pen 3.25 / Pen Prot 2.73): 0.32, 8.66, 8.98
- Apprentice/Training: 0.05, 1.38, 1.43
- Supp Dues (after tax deduction - not part of wage pkg): <2.23>, <2.30>
- Vacation (after tax deduction - not part of wage pkg): <2.50>, <2.50>
- PAC/Admin (after tax deduction - not part of wage pkg): <0.15>, <0.15>

**PREMIUMS (Refer to APPENDIX "A")**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Conditions</th>
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</thead>
<tbody>
<tr>
<td>$1.50</td>
<td>Over Journeymen/Foreman Respectively</td>
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<tr>
<td>$0.25</td>
<td>50 Ft. or More (Actual Hours)</td>
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<tr>
<td>$1.00</td>
<td>1/2 Shift Minimum or Full Shift</td>
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**MADE SEPARATE LINES FOR DIFFERENT CLASSES:**

**DUE TO AFTER TAX DEDUCTIONS BEING DIFFERENT & BENEFITS & WAGE - ALL DIFFERENT**

<table>
<thead>
<tr>
<th>Marble Mason</th>
<th>031201</th>
<th>0.48</th>
<th>39.58</th>
<th>40.06</th>
</tr>
</thead>
</table>

**TOTAL FRINGE BENEFITS:**

- Health & Welfare: 1.00, 6.00, 7.00
- Pension (Def Con 3.00 / IU Pen 3.25 / Pen Prot 2.73): 0.32, 8.66, 8.98
- Apprentice/Training: 0.05, 1.38, 1.43
- Supp Dues (after tax deduction - not part of wage pkg): <2.23>, <2.30>
- Vacation (after tax deduction - not part of wage pkg): <2.50>, <2.50>
- PAC/Admin (after tax deduction - not part of wage pkg): <0.15>, <0.15>

**PREMIUMS (Refer to APPENDIX "A")**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Conditions</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.50</td>
<td>Over Journeymen/Foreman Respectively</td>
</tr>
<tr>
<td>$0.25</td>
<td>50 Ft. or More (Actual Hours)</td>
</tr>
<tr>
<td>$1.00</td>
<td>1/2 Shift Minimum or Full Shift</td>
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**FY22 WAGE SUPPLEMENT**

**ISSUED 6/28/2022**

**PAGE 3 OF 31**
### Marble Finisher

<table>
<thead>
<tr>
<th>BL-C</th>
<th>Trade</th>
<th>Code</th>
<th>Rate</th>
<th>Hourly</th>
<th>Weekly</th>
<th>Biweekly</th>
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<tbody>
<tr>
<td></td>
<td>Marble Finisher</td>
<td>031206</td>
<td>$0.65</td>
<td>$32.68</td>
<td>$33.33</td>
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**TOTAL FRINGE BENEFITS:**

- **Health & Welfare:** 1.00  6.00  7.00
- **Pension (Def Con 3.00 / IU Pen 1.50 / Pen Prot 1.21):** 0.15  5.56  5.71
- **Apprentice/Training:** 0.05  1.25  1.30
- **Supp Dues (after tax deduction - not part of wage pkg):** 0.04  $1.81  $1.89
- **Vacation (after tax deduction - not part of wage pkg):** 0.03  $<2.00  $<2.00
- **PAC/Admin (after tax deduction - not part of wage pkg):** 0.01  $<0.15  $<0.15

**PREMIUMS (Refer to APPENDIX "A")**

- **Foreman/General Foreman Differential:** $1.50 Over Journeyman/Foreman Respectively
- **High Time/Hazard Pay:** $0.25 50 Ft. or More (Actual Hours)
- **Respirator:** $1.00 1/2 Shift Minimum or Full Shift

**Conditions:**

- **Foreman/General Foreman Differential:** $1.50 Over Journeyman/Foreman Respectively
- **High Time/Hazard Pay:** $0.25 50 Ft. or More (Actual Hours)
- **Respirator:** $1.00 1/2 Shift Minimum or Full Shift

### Tile Setter

<table>
<thead>
<tr>
<th>BL-C</th>
<th>Trade</th>
<th>Code</th>
<th>Rate</th>
<th>Hourly</th>
<th>Weekly</th>
<th>Biweekly</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>Tile Setter</td>
<td>031202</td>
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<td>$39.58</td>
<td>$40.06</td>
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</tbody>
</table>

**TOTAL FRINGE BENEFITS:**

- **Health & Welfare:** 1.00  6.00  7.00
- **Pension (Def Con 3.00 / IU Pen 3.25 / Pen Prot 2.73):** 0.32  8.66  8.98
- **Apprentice/Training:** 0.05  1.38  1.43
- **Supp Dues (after tax deduction - not part of wage pkg):** 0.04  $2.23  $2.30
- **Vacation (after tax deduction - not part of wage pkg):** 0.03  $<2.50  $<2.50
- **PAC/Admin (after tax deduction - not part of wage pkg):** 0.01  $<0.15  $<0.15

**PREMIUMS (Refer to APPENDIX "A")**

- **Foreman/General Foreman Differential:** $1.50 Over Journeyman/Foreman Respectively
- **High Time/Hazard Pay:** $0.25 50 Ft. or More (Actual Hours)
- **Respirator:** $1.00 1/2 Shift Minimum or Full Shift

**Conditions:**

- **Foreman/General Foreman Differential:** $1.50 Over Journeyman/Foreman Respectively
- **High Time/Hazard Pay:** $0.25 50 Ft. or More (Actual Hours)
- **Respirator:** $1.00 1/2 Shift Minimum or Full Shift

### Tile Finisher

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**TOTAL FRINGE BENEFITS:**

- **Health & Welfare:** 1.00  6.00  7.00
- **Pension (Def Con 3.00 / IU Pen 1.50 / Pen Prot 1.21):** 0.15  5.56  5.71
- **Apprentice/Training:** 0.05  1.25  1.30
- **Supp Dues (after tax deduction - not part of wage pkg):** 0.04  $1.81  $1.89
- **Vacation (after tax deduction - not part of wage pkg):** 0.03  $<2.00  $<2.00
- **PAC/Admin (after tax deduction - not part of wage pkg):** 0.01  $<0.15  $<0.15

**PREMIUMS (Refer to APPENDIX "A")**

- **Foreman/General Foreman Differential:** $1.50 Over Journeyman/Foreman Respectively
- **High Time/Hazard Pay:** $0.25 50 Ft. or More (Actual Hours)
- **Respirator:** $1.00 1/2 Shift Minimum or Full Shift

**Conditions:**

- **Foreman/General Foreman Differential:** $1.50 Over Journeyman/Foreman Respectively
- **High Time/Hazard Pay:** $0.25 50 Ft. or More (Actual Hours)
- **Respirator:** $1.00 1/2 Shift Minimum or Full Shift

**Zone pay per hour in accordance with Project Labor Agreement Article 24**

- Zone A pay (report to Las Vegas) $0.00
- Zone B pay (report to NNSS) $2.00
- Zone C pay (report to NTTR) $2.50
<table>
<thead>
<tr>
<th>Agmt-Type</th>
<th>Classification</th>
<th>MSTS Job Code</th>
<th>Grp No.</th>
<th>Current Hourly Wage Rates</th>
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<tbody>
<tr>
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<td>CARPENTERS (Construction)</td>
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<td>030202</td>
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<td>10/01/2021 Allocation (+1.42 Wages, +0.25 Pension A, +0.33 Pension B, +0.05 Supp Dues)</td>
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- **10/01/14 Package Increase**: $0.65
- **04/01/15 Package Increase**: $0.85
- **10/01/15 Package Increase**: $0.75
- **04/01/16 Package Increase**: $0.75
- **10/01/16 Package Increase**: $1.75
- **10/01/17 Package Increase**: $1.75
- **10/01/18 Package Increase**: $1.12
- **04/01/19 Package Increase**: $1.00
- **10/01/19 Package Increase**: $1.85
- **10/01/20 Package Increase**: $2.00
- **10/01/21 Package Increase**: $2.05
- **10/01/22 Package Increase**: $2.10

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<th>Current Hourly Wage Rates</th>
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<tbody>
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<td>CP-C Carpenter</td>
<td>41.47, 42.89</td>
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<tr>
<td>CP-C Carpenter FOREMAN</td>
<td>45.62, 47.18</td>
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<td>CP-C Carpenter GENERAL FOREMAN</td>
<td>50.18, 51.90</td>
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<td>CP-C Carpenter Welder ($0.50 over Carpenter)</td>
<td>41.97, 43.39</td>
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<td>CP-C Carpenter Welder Foreman</td>
<td>46.17, 47.73</td>
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<tr>
<td>CP-C Power Saw Operator ($0.15 over Carpenter)</td>
<td>40.12, 41.62</td>
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<td>CP-C Power Saw Operator Foreman</td>
<td>45.78, 47.34</td>
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<td>CP-C Power Saw Operator General Foreman</td>
<td>50.36, 52.08</td>
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<tr>
<td>CP-C Locksmith ($0.50 over Carpenter)</td>
<td>41.97, 43.39</td>
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<td>CP-C Locksmith Foreman</td>
<td>46.17, 47.73</td>
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<td>CP-C Carpenter Apprentice 1 (50%)</td>
<td>20.74, 21.45</td>
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<td>CP-C Carpenter Apprentice 2 (55%)</td>
<td>22.81, 23.59</td>
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<tr>
<td>CP-C Carpenter Apprentice 3 (2) (60%)</td>
<td>24.88, 26.73</td>
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<tr>
<td>CP-C Carpenter Apprentice 4 (65%)</td>
<td>26.96, 28.88</td>
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<tr>
<td>CP-C Carpenter Apprentice 5 (3) (70%)</td>
<td>29.03, 30.02</td>
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<td>CP-C Carpenter Apprentice 6 (75%)</td>
<td>31.10, 32.17</td>
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<tr>
<td>CP-C Carpenter Apprentice 7 (4) (80%)</td>
<td>33.18, 34.31</td>
</tr>
<tr>
<td>CP-C Carpenter Apprentice 8 (5) (90%)</td>
<td>37.32, 38.80</td>
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</table>

**TOTAL FRINGE BENEFITS:**

| Health & Welfare | 8.00 | 8.00 |
| Pension A $5.66 / Pension B $5.00 | 0.25 / 0.33 | 10.08 / 10.88 |
| Vacation ($5.00) / Supplemental Dues ($1.39) | 0.05 / 0.47 | 6.34 / 6.39 |
| Apprentice/Training | 0.47 | 0.47 |

**PREMIUMS (Refer to APPENDIX "A")**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Conditions</th>
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<tbody>
<tr>
<td>$0.50</td>
<td>Full Shift</td>
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<tr>
<td>$1.00</td>
<td>1/2 shift minimum or Full shift</td>
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<tr>
<td>$0.25</td>
<td>20 Ft. or more (Actual Hours)</td>
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</table>

**Zone pay per hour in accordance with Project Labor Agreement Article 24**

- Zone A pay (report to Las Vegas): $0.00
- Zone B pay (report to NSSS): $2.00
- Zone C pay (report to NTTR): $2.50

FY22 WAGE SUPPLEMENT

ISSUED 6/28/2022

PAGE 5 OF 31
### Mission Support and Test Services LLC (MSTS) Project Labor Agreement

#### Wage Benefit Supplement

**Effective 10-01-2020 To 09-30-2025**

<table>
<thead>
<tr>
<th>Agmt-Type</th>
<th>Classification</th>
<th>MST Code</th>
<th>Grp No.</th>
<th>Current Hourly Wage Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>CEMT MASON (Construction)</td>
<td></td>
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<tr>
<td></td>
<td>10/01/20 Allocation (+1.00 Wages, +0.25 H/W, +0.34 Pension, +0.04 Supp Dues, +0.02 Intl Dues, +0.05 Apprentice, +0.30 Vacation)</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>10/01/2021 Allocation (+1.79 Wages, +0.04 Supp Dues, +0.02 Intl Dues)</td>
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### Conditions

- **10/01/12 Package Increase**
  - $0.25
- **10/01/13 Package Increase**
  - $0.40
- **04/01/14 Package Increase**
  - $0.40
- **10/01/14 Package Increase**
  - $0.50
- **10/01/15 Package Increase**
  - $1.79
- **04/01/16 Package Increase**
  - $0.75
- **10/01/16 Package Increase**
  - $0.75
- **04/01/17 Package Increase**
  - $0.75
- **10/01/17 Package Increase**
  - $1.50
- **10/01/18 Package Increase**
  - $1.60
- **10/01/19 Package Increase**
  - $3.52
- **10/01/20 Package Increase**
  - $2.00
- **10/01/21 Package Increase**
  - $1.85
- **10/01/22 Package Increase**
  - $1.91

### Total Fringe Benefits:

<table>
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<th>Description</th>
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<td>Health &amp; Welfare</td>
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<td>Vac (Supp Dues $1.56 / Intl Dues $0.83 / Vacation $2.86)</td>
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<td>Apprentice/Training $1.15 / ITF $0.08</td>
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### Premiums (Refer to Appendix "A")

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<th>Description</th>
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<td>Foreman Differential</td>
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<tr>
<td>General Foreman Differential</td>
<td>10% Over Foreman</td>
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<td>Respirator</td>
<td>$1.00 1/2 Shift Minimum or Full Shift</td>
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<td>Underground</td>
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<tr>
<td>High Time/Hazard Pay</td>
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<td>Swinging Scaffold or Suspended from Rope or Cable</td>
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<td>Troweling Machine</td>
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<tr>
<td>Epoxy</td>
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<tr>
<td>ACI Certification</td>
<td>$0.50 ACI Premium Pay for Hours Worked</td>
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### Zone Pay per Hour in accordance with Project Labor Agreement Article 24

- **Zone A pay (report to Las Vegas)** $0.00
- **Zone B pay (report to NNSS)** $2.00
- **Zone C pay (report to NTTR)** $2.50
<table>
<thead>
<tr>
<th>Agmt-Type</th>
<th>Classification</th>
<th>MSTS Job Code</th>
<th>Grp No.</th>
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<td>Apprentice/Training (.5% of Gross)</td>
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<td>Over Journeyman</td>
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<td>General Foreman Differential:</td>
<td>22%</td>
<td>Over Journeyman</td>
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<td>1/2 Shift Minimum or Full Shift</td>
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<td>High Time/Hazard Pay:</td>
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<td>Reimbursement of Expenses:</td>
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<td>2,500-5,000 Ft. (Actual Hours)</td>
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<td>Underground:</td>
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<tr>
<td>Respirator:</td>
<td>$1.00</td>
<td>1/2 Shift Minimum or Full Shift</td>
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<tr>
<td>Re-Entry:</td>
<td>$1.00</td>
<td>Full PPE &amp; Respirator (Actual Hours)</td>
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<tr>
<td>Zone pay per hour in accordance with Project Labor Agreement Article 24</td>
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<tr>
<td>Zone A pay (report to Las Vegas):</td>
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<tr>
<td>Zone B pay (report to NNSS):</td>
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<tr>
<td>Zone C pay (report to NTTR):</td>
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</table>

**FY22 WAGE SUPPLEMENT**

**ISSUED 6/28/2022**

**PAGE 7 OF 31**
### Mission Support and Test Services LLC (MSTS) Project Labor Agreement

#### Wage Benefit Supplement

**Effective 10-01-2020 to 09-30-2025**

<table>
<thead>
<tr>
<th>Agmt-Type</th>
<th>Classification</th>
<th>MSTS Job Code</th>
<th>Grp No.</th>
<th>Current Hourly Wage Rates</th>
</tr>
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<tbody>
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<td></td>
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<td>10/01/09 Package Increase</td>
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<td>10/01/18 Package Increase</td>
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<td></td>
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<tr>
<td>04/01/19 Package Increase</td>
<td>$0.50</td>
<td></td>
<td></td>
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<tr>
<td>10/01/19 Package Increase</td>
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<tr>
<td>06/01/20 Reallocation</td>
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<td>10/01/20 Package Increase</td>
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<td>04/01/21 Reallocation</td>
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<tr>
<td>09/01/21 Reallocation</td>
<td>$ (0.97)</td>
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<td>10/01/21 Package Increase</td>
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<td>10/01/22 Package Increase</td>
<td>$2.58</td>
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<table>
<thead>
<tr>
<th>Classification</th>
<th>MSTS Job Code</th>
<th>Grp No.</th>
<th>Current Hourly Wage Rates</th>
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<tbody>
<tr>
<td>EL-C Wireman</td>
<td>030604</td>
<td></td>
<td>51.40 53.34</td>
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<tr>
<td>EL-C Wireman FOREMAN</td>
<td>030602</td>
<td></td>
<td>57.05 59.21</td>
</tr>
<tr>
<td>EL-C Wireman GENERAL FOREMAN</td>
<td>030601</td>
<td></td>
<td>62.71 65.07</td>
</tr>
<tr>
<td>EL-C Wireman Apprentice 1 (55%) 1st step</td>
<td>030681</td>
<td></td>
<td>28.27 29.34</td>
</tr>
<tr>
<td>EL-C Wireman Apprentice 2 (65%) 2nd step</td>
<td>030682</td>
<td></td>
<td>33.41 34.67</td>
</tr>
<tr>
<td>EL-C Wireman Apprentice 3 (70%) 3rd step</td>
<td>030683</td>
<td></td>
<td>35.98 37.34</td>
</tr>
<tr>
<td>EL-C Wireman Apprentice 4 (75%) 4th step</td>
<td>030684</td>
<td></td>
<td>38.55 40.01</td>
</tr>
<tr>
<td>Wireman Apprentice (80%)</td>
<td></td>
<td></td>
<td>41.12 42.67</td>
</tr>
<tr>
<td>EL-C Wireman Apprentice 5 (85%) 5th step</td>
<td>030685</td>
<td></td>
<td>43.69 45.34</td>
</tr>
<tr>
<td>Wireman Apprentice (90%)</td>
<td></td>
<td></td>
<td>46.26 48.01</td>
</tr>
<tr>
<td>EL-C Wireman Apprentice 6 (95%) 6th step</td>
<td>030686</td>
<td></td>
<td>48.83 50.67</td>
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</table>

**TOTAL FRINGE BENEFITS:**

<table>
<thead>
<tr>
<th>Conditions</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.01.2021</td>
<td>$23.67</td>
</tr>
</tbody>
</table>

**Fringe Benefits:**

- **Health & Welfare:** 8.20 8.20
- **Pension A 6.01 / Pension B 7.92:** 0.50 13.43 13.93
- **Vacation:** 0.00 0.00
- **Apprentice/Training:** 0.50 0.50

**Other (NEBF: 3% of Gross):** 0.06 1.54 1.60

**Premiums (Refer to APPENDIX "A")**

<table>
<thead>
<tr>
<th>Conditions</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foreman Differential: 11% Over Journeyman</td>
<td></td>
</tr>
<tr>
<td>General Foreman Differential: 22% Over Journeyman</td>
<td></td>
</tr>
<tr>
<td>Respirator: $1.00 1/2 Shift Minimum or Full Shift</td>
<td></td>
</tr>
<tr>
<td>High Time/Hazard Pay: 1.5x Wage</td>
<td></td>
</tr>
<tr>
<td>Trusses, Beams, Stacks, Towers, double the</td>
<td></td>
</tr>
<tr>
<td>1.5x Wage</td>
<td></td>
</tr>
<tr>
<td>2x Wage</td>
<td></td>
</tr>
<tr>
<td>Reimbursement of Expenses: $30.00 NNSS: 1st &amp; last day of Employment</td>
<td></td>
</tr>
<tr>
<td>$ 50.00 NTTR: 1st &amp; last day of Employment</td>
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</table>
TUNNEL PREMIUMS (Refer to APPENDIX "B")

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
<th>Hours (Actual or Minimum)</th>
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</thead>
<tbody>
<tr>
<td>Cased Shaft</td>
<td>$0.75</td>
<td>1,000-2,500 Ft.</td>
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<tr>
<td>&quot;</td>
<td>$1.25</td>
<td>2,500-5,000 Ft.</td>
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<tr>
<td>Underground</td>
<td>$0.50</td>
<td>Full Shift</td>
</tr>
<tr>
<td>Respirator</td>
<td>$1.00</td>
<td>1/2 Shift Minimum or Full Shift</td>
</tr>
<tr>
<td>Re-Entry</td>
<td>$1.00</td>
<td>Full PPE &amp; Respirator (Actual Hours)</td>
</tr>
<tr>
<td>Welding/Splicing</td>
<td>$0.50</td>
<td>Actual hours 1/2 shift minimum</td>
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</table>

Zone pay per hour in accordance with Project Labor Agreement Article 24

<table>
<thead>
<tr>
<th>Zone</th>
<th>Pay</th>
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</thead>
<tbody>
<tr>
<td>A (report to Las Vegas)</td>
<td>$0.00</td>
</tr>
<tr>
<td>B (report to NNSS)</td>
<td>$2.00</td>
</tr>
<tr>
<td>C (report to NTTR)</td>
<td>$2.50</td>
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</tbody>
</table>
## Mission Support and Test Services LLC (MSTS) Project Labor Agreement

**Wage Benefit Supplement**

**Effective 10-01-2020 to 09-30-2025**

### Current Hourly Wage Rates

<table>
<thead>
<tr>
<th>Date</th>
<th>Increase</th>
<th>Rate</th>
<th>10/01/20 Allocation</th>
<th>10/01/21 Allocation</th>
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</thead>
<tbody>
<tr>
<td>10/01/12</td>
<td>Package Increase</td>
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<tr>
<td>01/01/13</td>
<td>Package Increase</td>
<td>$0.55</td>
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</tr>
<tr>
<td>10/01/14</td>
<td>Package Increase</td>
<td>$1.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/01/15</td>
<td>Package Increase</td>
<td>$1.26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>04/01/16</td>
<td>Package Increase</td>
<td>$1.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/01/16</td>
<td>Package Increase</td>
<td>$1.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>04/01/17</td>
<td>Package Increase</td>
<td>$0.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/01/17</td>
<td>Package Increase</td>
<td>$1.96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/01/18</td>
<td>Package Increase</td>
<td>$2.02</td>
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<tr>
<td>10/01/19</td>
<td>Package Increase</td>
<td>$2.70</td>
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<td></td>
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<td>04/01/20</td>
<td>Package Increase</td>
<td>$2.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/01/20</td>
<td>Package Increase</td>
<td>$2.26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/21</td>
<td>Package Increase</td>
<td>$2.26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/01/21</td>
<td>Package Increase</td>
<td>$2.33</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Classification and Wage Rates:

- **Ironworkers (Construction):**
  - **Reinforcing Ironworker**: 071303 - 10/01/21 $35.54, 10/30/21 $35.80
  - **Reinforced Ironworker **FOREMAN**: 071302 - 10/01/21 $42.58, 10/30/21 $44.78
  - **Reinforced Ironworker **GENERAL FOREMAN**: 071301 - 10/01/21 $46.84, 10/30/21 $49.26
  - **Structural Ironworker**: 071203 - 10/01/21 $38.71, 10/30/21 $40.71
  - **Structural Ironworker **FOREMAN**: 071202 - 10/01/21 $42.58, 10/30/21 $44.78
  - **Structural Ironworker **GENERAL FOREMAN**: 071201 - 10/01/21 $46.84, 10/30/21 $49.26

- **Apprentices (4 Year Program):**
  - **Struct. / Reinforced IW Apprentice 1 (50%):** 071281
  - **Struct. / Reinforced IW Apprentice 2 (55%):** 071282
  - **Struct. / Reinforced IW Apprentice 3 (60%):** 071283
  - **Struct. / Reinforced IW Apprentice 4 (65%):** 071284
  - **Struct. / Reinforced IW Apprentice 5 (75%):** 071285
  - **Struct. / Reinforced IW Apprentice 6 (80%):** 071286
  - **Struct. / Reinforced IW Apprentice 7 (90%):** 071287
  - **Struct. / Reinforced IW Apprentice 8 (95%):** 071288

**Total Fringe Benefits:**

- **Health & Welfare**: $10.05 (H&W) + $4.85 (Vacation) = $14.90
- **Pension**: $19.82 (Annuity) + $19.82 (H&W) = $39.64
- **Vacation**: $4.95 + $5.06 = $9.96
- **Impact**: $0.00 + $0.00 = $0.00
- **Apprentice Training**: $0.72 + $0.72 = $1.44
- **Other (Emergency Relief Fund)**: $0.00 + $0.00 = $0.00

**4-Yr Program Apprentice Fringe Benefits: Effective 10/01/19**

<table>
<thead>
<tr>
<th>Period</th>
<th>Annuity</th>
<th>Pension</th>
<th>H&amp;W</th>
<th>Vacation</th>
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<tr>
<td>1st</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$5.50</td>
<td>$4.85</td>
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<tr>
<td>2nd</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$9.95</td>
<td>$4.85</td>
</tr>
<tr>
<td>3rd</td>
<td>$0.00</td>
<td>$3.33</td>
<td>$9.95</td>
<td>$4.85</td>
</tr>
<tr>
<td>4th</td>
<td>$3.85</td>
<td>$3.33</td>
<td>$9.95</td>
<td>$4.85</td>
</tr>
<tr>
<td>5th</td>
<td>$3.85</td>
<td>$6.66</td>
<td>$9.95</td>
<td>$4.85</td>
</tr>
<tr>
<td>6th</td>
<td>$3.85</td>
<td>$6.66</td>
<td>$9.95</td>
<td>$4.85</td>
</tr>
<tr>
<td>7th</td>
<td>$4.89</td>
<td>$9.99</td>
<td>$9.95</td>
<td>$4.85</td>
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<td>8th</td>
<td>$4.89</td>
<td>$9.99</td>
<td>$9.95</td>
<td>$4.85</td>
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</table>

All periods pay $0.72 Apprenticeship Fund
All periods pay $0 Workers Compensation Trust Fund
All periods pay $0 Administrative Trust
All periods pay $0 Labor Management Cooperative Trust
### MISSION SUPPORT AND TEST SERVICES LLC (MSTS) PROJECT LABOR AGREEMENT

**WAGE BENEFIT SUPPLEMENT**

**EFFECTIVE 10-01-2020 TO 09-30-2025**

<table>
<thead>
<tr>
<th>PREMIUMS (Refer to APPENDIX &quot;A&quot;)</th>
<th>Amount</th>
<th>Conditions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foreman / General Foreman Differential</td>
<td>10%</td>
<td>Over Journeyman/Foreman Respectively</td>
</tr>
<tr>
<td>Respirator</td>
<td>$1.00</td>
<td>1/2 Shift Minimum or Full Shift</td>
</tr>
<tr>
<td>Underground</td>
<td>$0.50</td>
<td>Actual Hours Only</td>
</tr>
<tr>
<td>Mileage Reimbursement</td>
<td>$0.24</td>
<td>First day and last day</td>
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<tr>
<td>Travel Time</td>
<td></td>
<td>See Appendix &quot;A&quot;</td>
</tr>
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</table>

**Zone pay per hour in accordance with Project Labor Agreement Article 24**

- Zone A pay (report to Las Vegas) $0.00
- Zone B pay (report to NNSS) $2.00
- Zone C pay (report to NTTR) $2.50
## WAGE BENEFIT SUPPLEMENT

**MISSION SUPPORT AND TEST SERVICES LLC (MSTS) PROJECT LABOR AGREEMENT**

**EFFECTIVE 10-01-2020 TO 09-30-2025**

<table>
<thead>
<tr>
<th>Agmt-Type Classification</th>
<th>MSTS Job Code</th>
<th>Grp No.</th>
<th>Current Hourly Wage Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/01/2020 Allocation (+1.05 Wages, +0.30 H/W, +0.65 Pension A)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/01/2021 Allocation (+0.30 H/W, +0.65 Pension A, +0.10 DC Pension, +1.00 Vacation)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### LB-C Laborer I
- **031423**
  - **33.56**
  - **33.56**

### LB-C Laborer II
- **031424**
  - **33.82**
  - **33.82**

### LB-C Laborer III
- **031427**
  - **34.00**
  - **34.00**

### LB-C LB-I Apprentice (1st Step, 1000 hrs.) 60%
- **031471**
  - **20.14**
  - **20.14**

### LB-C LB-I Apprentice (2nd Step, 1000 hrs.) 70%
- **031471**
  - **23.49**
  - **23.49**

### LB-C LB-I Apprentice (3rd Step, 1000 hrs.) 80%
- **031471**
  - **26.85**
  - **26.85**

### LB-C LB-I Apprentice (4th Step, 1000 hrs.) 90%
- **031471**
  - **30.20**
  - **30.20**

### LB-C Laborer I FOREMAN
- **031422**
  - **35.57**
  - **35.57**

### LB-C Laborer II FOREMAN
- **031425**
  - **35.85**
  - **35.85**

### LB-C Laborer III FOREMAN
- **031428**
  - **36.04**
  - **36.04**

### LB-C Laborer III GENERAL FOREMAN
- **031429**
  - **38.20**
  - **38.20**

### LB-C LB-II Apprentice (1st Step, 1000 hrs.) 60%
- **031471**
  - **20.40**
  - **20.40**

### LB-C LB-II Apprentice (2nd Step, 1000 hrs.) 70%
- **031471**
  - **23.80**
  - **23.80**

### LB-C LB-II Apprentice (3rd Step, 1000 hrs.) 80%
- **031471**
  - **27.20**
  - **27.20**

### LB-C LB-II Apprentice (4th Step, 1000 hrs.) 90%
- **031471**
  - **30.60**
  - **30.60**

### LB-C LB-III Apprentice (1st Step, 1000 hrs.) 60%
- **031471**
  - **30.40**
  - **30.40**

### LB-C LB-III Apprentice (2nd Step, 1000 hrs.) 70%
- **031471**
  - **33.80**
  - **33.80**

### LB-C LB-III Apprentice (3rd Step, 1000 hrs.) 80%
- **031471**
  - **37.20**
  - **37.20**

### LB-C LB-III Apprentice (4th Step, 1000 hrs.) 90%
- **031471**
  - **40.60**
  - **40.60**

**TOTAL FRINGE BENEFITS**

<table>
<thead>
<tr>
<th>Health &amp; Welfare (Incl. $0.23 LECET, $0.02 Health &amp; Safety)</th>
<th>Amount</th>
<th>Conditions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pension A</td>
<td>0.65</td>
<td>14.47</td>
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<tr>
<td>DC Pension</td>
<td>0.10</td>
<td>0.75</td>
</tr>
<tr>
<td>Vacation $2.51 (Includes Supplemental Dues $2.04)</td>
<td>1.00</td>
<td>3.55</td>
</tr>
</tbody>
</table>

**PREMIUMS (Refer to APPENDIX "A")**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Conditions</th>
</tr>
</thead>
<tbody>
<tr>
<td>6%</td>
<td>Over Journeyman/Foreman Respectively</td>
</tr>
<tr>
<td>$1.00</td>
<td>1/2 Shift Minimum or Full Shift</td>
</tr>
<tr>
<td>$0.50</td>
<td>40 ft. or more (Actual Hours)</td>
</tr>
<tr>
<td>$0.50</td>
<td>Actual Hours Exposed</td>
</tr>
<tr>
<td>$0.50</td>
<td>1/2 shift minimum or full shift</td>
</tr>
<tr>
<td>$30.00</td>
<td>NNSS: 1st &amp; last day of Employment</td>
</tr>
</tbody>
</table>

**FOREMAN/GENERAL FOREMAN DIFFERENTIAL**

- **6%**

**HIGH TIME/HAZARD PAY**

- **$0.50**

**EXPOSABLES HANDLING**

- **$0.50**

**POTHOLEING SPECIAL EQUIPMENT**

- **$0.50**

**EXPLOSIVES HANDLING**

- **$0.50**

**APPRENTICE (Includes $0.10 Training)**

- **$0.13**

**NNSN: 1st & last day of Employment**

**Fiscal Year 2021**

Total Fringe Benefits: $25.90

**Fiscal Year 2022**

Total Fringe Benefits: $27.95
Zone pay per hour in accordance with Project Labor Agreement Article 24

| Zone A pay (report to Las Vegas) | $0.00 |
| Zone B pay (report to NNSS)     | $2.00 |
| Zone C pay (report to NTTR)     | $2.50 |
### MISSION SUPPORT AND TEST SERVICES LLC (MSTS) PROJECT LABOR AGREEMENT

**WAGE BENEFIT SUPPLEMENT**

**EFFECTIVE 10-01-2020 TO 09-30-2025**

<table>
<thead>
<tr>
<th>Agmt-Type</th>
<th>Classification</th>
<th>MSTS Job Code</th>
<th>Grp No.</th>
<th>Current Hourly Wage Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>TUNNEL WORKERS/MINERS (Construction)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/01/14</td>
<td>Package Increase</td>
<td>$0.60</td>
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</tr>
<tr>
<td>04/01/15</td>
<td>Package Increase</td>
<td>$0.55</td>
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</tr>
<tr>
<td>10/01/15</td>
<td>Package Increase</td>
<td>$0.65</td>
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<tr>
<td>04/01/16</td>
<td>Package Increase</td>
<td>$0.60</td>
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</tr>
<tr>
<td>10/01/16</td>
<td>Package Increase</td>
<td>$0.65</td>
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<tr>
<td>04/01/17</td>
<td>Package Increase</td>
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**MINE RESCUE TEAM (MRT) RATES $0.25 Addtl/hr when assigned to MRT**

| TN-C Bull Gang (Mucker & Trackman) 032516 | 36.57 | 37.77 |
| TN-C Bull Gang FOREMAN (+$.50) 032512 | 37.07 | 38.27 |
| TN-C Bull Gang Welder ($5.00) 032520 | 37.07 | 38.27 |
| TN-C Miner (Tunnel Worker) 032213 | 36.82 | 38.02 |
| TN-C Miner Welder 032212 | 37.32 | 38.52 |
| TN-C Shaft Raise & Stope Miner 032219 | 37.32 | 38.52 |
| TN-C Shifter ($5.00 over highest Supervised) 032214 | TBD | TBD |

**TOTAL FRINGE BENEFITS:**

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<th>Date</th>
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<th>Conditions</th>
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<td>10.01.2021</td>
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**PREMIUMS (Refer to APPENDIX "A")**

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<td>Nozzle, Pot and Grout Man:</td>
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<table>
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<th>VACATION</th>
<th>DUES</th>
<th>OTHER</th>
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<td>DC Pension</td>
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<td>Apprentice (Includes $0.10 Miners Training)</td>
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FY22 WAGE SUPPLEMENT  
ISSUED 6/28/2022  
PAGE 14 OF 31
### Wage Benefit Supplement

**MISSION SUPPORT AND TEST SERVICES LLC (MSTS) PROJECT LABOR AGREEMENT**

**WAGE BENEFIT SUPPLEMENT**

**EFFECTIVE 10-01-2020 TO 09-30-2025**

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<td>Mine Rescue</td>
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<tr>
<td>Underground</td>
<td>$0.50</td>
<td>Full Shift</td>
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<tr>
<td>Respirator</td>
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<td>1/2 Shift Minimum or Full Shift</td>
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<tr>
<td>HRP</td>
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<td>HRP Premium Pay for hours worked</td>
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<td>Reimbursement of Expenses</td>
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**Zone pay per hour in accordance with Project Labor Agreement Article 24**

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<td>Zone C (report to NTTR)</td>
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**11.01.2020 Critical Skill Supplement Pay**

- $40/day
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<th>Grp No.</th>
<th>Current Hourly Wage Rates</th>
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<td>Millwright Apprentice - Step 5 (70%)</td>
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<td>Millwright Apprentice - Step 8 (85%)</td>
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<td>Millwright Apprentice - Step 9 (90%)</td>
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**PREMIUMS (Refer to APPENDIX *A*)**
- Foreman/General Foreman Differential: 10% Over Journeyman/Foreman Respectively
- Underground: $0.50 Full Shift
- Respirator: $1.00 1/2 Shift Minimum or Full Shift
- High Time/Hazard Pay: $0.25 20 ft. or more (Actual Hours)

**Zone pay per hour in accordance with Project Labor Agreement Article 24**
- Zone A pay (report to Las Vegas) $0.00
- Zone B pay (report to NNSS) $2.00
- Zone C pay (report to NTTR) $2.50
<table>
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<tr>
<th>Agmt-Type</th>
<th>Classification</th>
<th>MSTS Job Code</th>
<th>Grp No.</th>
<th>Current Hourly Wage Rates</th>
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OE-C Air Compressor & Generator Operator 031513 1 48.94 49.89
OE-C Hd Repairman Helper 031523 1 48.94 49.89
OE-C Hd Repairman Helper FOREMAN 031508 1 51.44 52.39
OE-C Oiler 031512 1 48.94 49.89
OE-C Rail Mounted JLG 031557 1 48.94 49.89
OE-C Rotary Drill Helper 031535 1 48.94 49.89
OE-C Rotary Drill Helper (Core Drilling) 031510 1 48.94 49.89
OE-C Rotary Drill Helper (Oil Field) 031502 1 48.94 49.89
OE-C Generator Operator 031541 2 49.18 50.13
OE-C Motorman 031552 2 49.18 50.13
OE-C Motorman (Oil Field Type) 031594 2 49.18 50.13
OE-C Skiploader Operator - II 031564 2 49.18 50.13
OE-C Truck Crane Oiler 031511 2 49.18 50.13
OE-C Chainman 030904 3 49.42 50.37
OE-C Concrete Saw Operator 031537 3 49.42 50.37
OE-C Derrickman 031567 3 49.42 50.37
OE-C Dinkey Locomotive Operator 031525 3 49.42 50.37
OE-C Elevator Hoist Operator 031553 3 49.42 50.37
OE-C Steam & Water Plant Operator (now grp 3 eff.6/4/12) 031528 3 49.42 50.37
OE-C Steam & Water Plant Operator FOREMAN 031575 3 51.92 52.87
OE-C Equipment Greaser 031514 3 49.42 50.37
OE-C Equipment Greaser FOREMAN 031516 3 51.92 52.87
OE-C Instrumentman 030905 4 49.53 50.48
OE-C Mini-Excavator - Caterpillar E05E2 or similar type 032700 4 49.53 50.48
OE-C Mud Plant Operator 031503 4 49.53 50.48
OE-C Power Sweeper Operator 031517 4 49.53 50.48
OE-C Roller Operator 031519 4 49.53 50.48
OE-C Seeder 032608 4 49.53 50.48
OE-C Trenching Machine Operator I 031538 4 49.53 50.48
OE-C Asphalt & Concrete Spreading Operator 031570 5 49.72 50.67
OE-C Asphalt Plant Engineer 031568 5 49.72 50.67
OE-C Dozer Operator 031509 5 49.72 50.67
OE-C Forklift Operator (Group 5) FOREMAN 031550 5 52.22 53.17
OE-C Forklift Operator 031551 5 49.72 50.67
OE-C Grade Checker 031529 5 49.72 50.67
OE-C Road Oil Mix Operator 031543 5 49.72 50.67
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<th>Code</th>
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<td>Water Well Driller</td>
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<td>Hd Repairman</td>
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<td>51.02</td>
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<td>Clark County Certified Welder FMN (NLV machine shop)</td>
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<td>53.52</td>
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<td>Comb Hd Repairman-Welder</td>
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<tr>
<td>Rubber-Tired Equipment Operator, Multiple Engine,</td>
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<td>9</td>
<td>50.82</td>
<td>51.77</td>
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</table>

Operating Engineer Apprentice (Percentage of Group 5):

| Equipment Operator App 1 (60%) | 032681 | 29.83 | 30.40 |
| Equipment Operator App 2 (65%) | 032682 | 32.32 | 32.94 |
| Equipment Operator App 3 (70%) | 032683 | 34.80 | 35.47 |
| Equipment Operator App 4 (75%) | 032684 | 37.29 | 38.00 |
| Equipment Operator App 5 (80%) | 032685 | 39.78 | 40.54 |
| Equipment Operator App 6 (90%) | 032686 | 44.75 | 45.60 |
## Wage Benefit Supplement

**Effective 10-01-2020 to 09-30-2025**

**OE-C Heavy Duty Repairperson Apr 1 (60%)**
- 032661
- $29.83
- $30.40

**OE-C Heavy Duty Repairperson Apr 2 (65%)**
- 032662
- $32.32
- $32.94

**OE-C Heavy Duty Repairperson Apr 3 (70%)**
- 032663
- $34.80
- $35.47

**OE-C Heavy Duty Repairperson Apr 4 (75%)**
- 032664
- $37.29
- $38.00

**OE-C Heavy Duty Repairperson Apr 5 (80%)**
- 032665
- $39.78
- $40.54

**OE-C Heavy Duty Repairperson Apr 6 (85%)**
- 032666
- $44.75
- $45.60

**OE-C Heavy Duty Repairperson Apr 7 (90%)**
- 032667
- $48.14

**OE-C Heavy Duty Repairperson Apr 8 (95%)**
- 032668
- $43.07

**OE-C Machinist Operator App 1 (60%)**
- 031584
- $29.83
- $30.40

**OE-C Machinist Operator App 2 (65%)**
- 031585
- $32.32
- $32.94

**OE-C Machinist Operator App 3 (70%)**
- 031586
- $34.80
- $35.47

**OE-C Machinist Operator App 4 (75%)**
- 031587
- $37.29
- $38.00

**OE-C Machinist Operator App 5 (80%)**
- 031588
- $39.78
- $40.54

**OE-C Machinist Operator App 6 (85%)**
- 031589
- $42.26
- $43.07

**OE-C Machinist Operator App 7 (90%)**
- 031590
- $44.75
- $45.60

**OE-C Machinist Operator App 8 (95%)**
- 031591
- $47.23
- $48.14

**OE-C Rotary/Core Drill Helper Oper 1 (60%)**
- 032671
- $29.83
- $30.40

**OE-C Rotary/Core Drill Helper Oper 2 (65%)**
- 032672
- $32.32
- $32.94

**OE-C Rotary/Core Drill Helper Oper 3 (70%)**
- 032673
- $34.80
- $35.47

**OE-C Rotary/Core Drill Helper Oper 4 (75%)**
- 032674
- $37.29
- $38.00

**OE-C Rotary/Core Drill Helper Oper 5 (80%)**
- 032675
- $39.78
- $40.54

**OE-C Rotary/Core Drill Helper Oper 6 (90%)**
- 032676
- $44.75
- $45.60

### Total Fringe Benefits:

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<thead>
<tr>
<th>Health &amp; Welfare</th>
<th>0.25</th>
<th>11.70</th>
<th>11.95</th>
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<tbody>
<tr>
<td>Pension 9.65/Annuity 3.00</td>
<td>1.00</td>
<td>11.65</td>
<td>12.65</td>
</tr>
<tr>
<td>Vacation</td>
<td>1.00</td>
<td>1.65</td>
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<tr>
<td>Apprentice/Training</td>
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<tr>
<td>Other (Supplemental Dues)</td>
<td>0.05</td>
<td>1.40</td>
<td>1.45</td>
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</table>

**Premiums (Refer to Appendix “A”)**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Conditions</th>
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<tbody>
<tr>
<td>$2.50</td>
<td>Over Journeyman/Foreman Respectively</td>
</tr>
<tr>
<td>$1.00</td>
<td>1/2 Shift Minimum or Full Shift</td>
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<tr>
<td>$1.00</td>
<td>30 ft. or more (Actual Hours)</td>
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<tr>
<td>$0.50</td>
<td>80-100 ft. boom ($0.50 ea. Add'l 20 ft.)</td>
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<tr>
<td>$0.20</td>
<td>80-100 ft. boom ($0.20 ea. Add'l 20 ft.)</td>
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<tr>
<td>$0.45</td>
<td>Actual Hours Spent Operating</td>
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<td>100-ton or more</td>
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<tr>
<td>$0.15</td>
<td>3 drums or more</td>
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<tr>
<td>$0.10</td>
<td>5 units or more</td>
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<tr>
<td>$0.25</td>
<td>Tool Allowance</td>
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<td>$0.50</td>
<td>Tool Allowance</td>
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<td>Actual Hours Spent Operating</td>
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<td>1000-2500 ft.</td>
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<td>$0.50</td>
<td>Full Shift</td>
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<tr>
<td>$1.00</td>
<td>Full PPE and Respirator for 1/2 Shift Minimum or Full Shift</td>
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**Zone pay per hour in accordance with Project Labor Agreement Article 24**

<table>
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<th>Zone</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Zone A (report to Las Vegas)</td>
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<tr>
<td>Zone B (report to NNSS)</td>
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<tr>
<td>Zone C (report to NTTR)</td>
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<tr>
<td>Agmt-Type</td>
<td>Classification</td>
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<tr>
<td>-----------</td>
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</tr>
<tr>
<td>OE-C</td>
<td>Party Chief (Group 6)</td>
</tr>
<tr>
<td>SU-C</td>
<td>Party Chief FOREMAN</td>
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<tr>
<td>SU-C</td>
<td>Chief Of Party - GENERAL FOREMAN</td>
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<tr>
<td>SU-C</td>
<td>Field Inspector Journeyman</td>
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<tr>
<td>SU-C</td>
<td>Field Inspector Step 1 (1st 6 mos)</td>
</tr>
<tr>
<td>SU-C</td>
<td>Field Inspector Step 2 (2nd 6 mos)</td>
</tr>
<tr>
<td>SU-C</td>
<td>Field Inspector Step 3 (3rd 6 mos.) (Appr Base)</td>
</tr>
<tr>
<td>SU-C</td>
<td>Field Inspector Apprentice 1 (60%)</td>
</tr>
<tr>
<td>SU-C</td>
<td>Field Inspector Apprentice 2 (65%)</td>
</tr>
<tr>
<td>SU-C</td>
<td>Field Inspector Apprentice 3 (70%)</td>
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<tr>
<td>SU-C</td>
<td>Field Inspector Apprentice 4 (75%)</td>
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<tr>
<td>SU-C</td>
<td>Field Inspector Apprentice 5 (80%)</td>
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<td>SU-C</td>
<td>Field Inspector Apprentice 6 (85%)</td>
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<td>SU-C</td>
<td>Field Inspector Apprentice 7 (90%)</td>
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<tr>
<td>SU-C</td>
<td>Field Inspector Apprentice 8 (95%)</td>
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<td>SU-C</td>
<td>NDT Inspector Journeyman</td>
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<tr>
<td>SU-C</td>
<td>NDT Inspector Step 1 (1st 6 mos)</td>
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<tr>
<td>SU-C</td>
<td>NDT Inspector Step 2 (2nd 6 mos)</td>
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<tr>
<td>SU-C</td>
<td>NDT Inspector Step 3 (3rd 6 mos.) (Appr Base)</td>
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<tr>
<td>SU-C</td>
<td>NDT Inspector Apprentice 1 (60%)</td>
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<tr>
<td>SU-C</td>
<td>NDT Inspector Apprentice 2 (65%)</td>
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<td>SU-C</td>
<td>NDT Inspector Apprentice 3 (70%)</td>
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<tr>
<td>SU-C</td>
<td>NDT Inspector Apprentice 4 (75%)</td>
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<tr>
<td>SU-C</td>
<td>NDT Inspector Apprentice 5 (80%)</td>
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<td>SU-C</td>
<td>NDT Inspector Apprentice 6 (85%)</td>
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<td>SU-C</td>
<td>NDT Inspector Apprentice 7 (90%)</td>
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<tr>
<td>SU-C</td>
<td>NDT Inspector Apprentice 8 (95%)</td>
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<td><strong>TOTAL FRINGE BENEFITS:</strong></td>
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**PREMIUMS (Refer to APPENDIX "A")**

<table>
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<th>Condition</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Health &amp; Welfare</td>
<td>0.25</td>
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<tr>
<td>Pension 9.65/Annuity 3.00</td>
<td>1.00</td>
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<tr>
<td>Vacation</td>
<td>1.00</td>
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<td>Apprentice/Training</td>
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<td>Other (Supplemental Dues)</td>
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<table>
<thead>
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<th>Conditions</th>
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<td>Global Positioning System</td>
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**SURVEY & INSPECTION (Operating Engineers)**

- 10/01/14 Package Increase $1.15
- 04/01/15 Package Increase $0.45
- 10/01/15 Package Increase $1.15
- 04/01/16 Package Increase $1.10
- 10/01/16 Package Increase $1.10
- 04/01/17 Package Increase $1.00
- 10/01/17 Package Increase $1.10
- 04/01/18 Package Increase $0.90
- 10/01/18 Package Increase $2.10
- 10/01/19 Package Increase $2.10
- 10/01/20 Package Increase $2.20
- 04/01/21 Package Increase $2.25
- 10/01/22 Package Increase $2.30
- 10/01/21 Allocation (+1.70 Wages, +0.50 Annuity)
- 10/01/22 Allocation (+0.95 Wages, +0.25 H/W, +1.00 Annuity, +0.05 Supp Dues)
- 04/01/21 Package Increase $2.25
- 10/01/22 Package Increase $2.30
Zone pay per hour in accordance with Project Labor Agreement Article 24

Zone A pay (report to Las Vegas) $0.00
Zone B pay (report to NNSS) $2.00
Zone C pay (report to NTTR) $2.50
## MISSION SUPPORT AND TEST SERVICES LLC (MSTS) PROJECT LABOR AGREEMENT
### WAGE BENEFIT SUPPLEMENT

**Effective 10-01-2020 to 09-30-2025**

<table>
<thead>
<tr>
<th>Agmt-Type</th>
<th>Classification</th>
<th>MSTS Job Code</th>
<th>Grp No.</th>
<th>Current Hourly Wage Rates</th>
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<td>10/01/12 Package Increase</td>
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<td></td>
<td>10/01/2022 Package Increase</td>
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| PT-C Painter (Brush & Roller) | 031603 | 1 | 34.58 | 34.20 |
| PT-C Painter FOREMAN | 031602 | 1 | 38.04 | 37.62 |
| PT-C Painter GENERAL FOREMAN | 031601 | 1 | 41.50 | 41.04 |
| PT-C Spray, Paper Hanger, Sign Painter | 031605 | 2 | 34.93 | 34.55 |
| PT-C Spray Painter FOREMAN | 031604 | 2 | 38.42 | 38.01 |
| PT-C Tapers And Flusher And Detailer | 031608 | 2 | 34.93 | 34.55 |
| PT-C Floor Cover, Carpet, Linoleum, Tile, Glazier | 031610 | 3 | 35.19 | 34.81 |
| PT-C Floor Coverer FOREMAN | 031611 | 3 | 38.71 | 38.29 |
| PT-C Painter Apprentice (40% of Spray rate) | 031681 | | 13.97 | 13.82 |
| PT-C Painter Apprentice (45%) | 031682 | | 15.72 | 15.55 |
| PT-C Painter Apprentice (50%) | 031683 | | 17.47 | 17.28 |
| PT-C Painter Apprentice (55%) | 031684 | | 19.21 | 19.00 |
| PT-C Painter Apprentice (65%) | 031685 | | 21.95 | 21.76 |
| PT-C Painter Apprentice (75%) | 031686 | | 24.69 | 24.50 |

**TOTAL FRINGE BENEFITS:**

<table>
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</thead>
<tbody>
<tr>
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<tr>
<td>Pension</td>
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<tr>
<td>Vacation</td>
<td>12.28</td>
</tr>
<tr>
<td>Apprentice/Training</td>
<td>9.28</td>
</tr>
<tr>
<td>Supplemental Dues (3% of net wages)(deducted from wage)</td>
<td>0.12</td>
</tr>
<tr>
<td>Beg 10/1/21 Member Benefit</td>
<td>(1.05)</td>
</tr>
<tr>
<td>Beg 1/1/21 IU Admin Dues Check-Off</td>
<td>(0.10)</td>
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**PREMIUMS (Refer to APPENDIX "A")**

<table>
<thead>
<tr>
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<th>Conditions</th>
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<tbody>
<tr>
<td>Forman Differential:</td>
<td>10% Over Journeyman</td>
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<tr>
<td>General Foreman Differential:</td>
<td>20% Over Journeyman</td>
</tr>
<tr>
<td>Respirator:</td>
<td>$1.00 1/2 Shift Minimum or Full Shift</td>
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<tr>
<td>Special Coatings (Effective 4/12/04):</td>
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<td>High Time/Hazard Pay:</td>
<td>$1.00 40 ft. or more (Actual Hours)</td>
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<tr>
<td>Structural Steel:</td>
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<td>$0.50 Full Shift</td>
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<tr>
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<td>$30.00 NNSS: 1st &amp; last day of Employment</td>
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FY22 WAGE SUPPLEMENT
ISSUED 6/28/2022
PAGE 22 OF 31
Zone pay per hour in accordance with Project Labor Agreement Article 24

<table>
<thead>
<tr>
<th>Zone</th>
<th>Pay (report to)</th>
<th>Rate</th>
</tr>
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<tr>
<td>Zone A</td>
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<tr>
<td>Zone B</td>
<td>NNSS</td>
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<td>Zone C</td>
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<tr>
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<td>---------</td>
<td>--------------------------------------------------------</td>
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<td>04/01/20 Package Increase</td>
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<td>$3.03</td>
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<td>10/01/21 Package Increase</td>
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<td>10/01/22 Package Increase</td>
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**TOTAL FRINGE BENEFITS:**

<table>
<thead>
<tr>
<th>Description</th>
<th>10.01.2021</th>
<th>10.01.2022</th>
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<tbody>
<tr>
<td>Health &amp; Welfare</td>
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<td>10.33</td>
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<tr>
<td>Pension (Local=$11.25 / Natl=$1.02)</td>
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<td>1.00</td>
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<tr>
<td><strong>NEW FRINGE BENEFIT</strong> UCIC</td>
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<td>0.02</td>
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<tr>
<td>Vacation (Savings Fund - Deduct from Wages)</td>
<td>&lt;8.00&gt;</td>
<td>&lt;8.00&gt;</td>
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<tr>
<td>UA PEC (Deduct from wages)</td>
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<td>&lt;0.05&gt;</td>
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<td>ORGANIZING FUND (Deduct from Wages)</td>
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<td>&lt;0.20&gt;</td>
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<td>Working Dues Assessment (Deduct from wages) (was 4.5% changed to 3.9% on 1/10/15)</td>
<td>-1.90</td>
<td>-1.90</td>
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<tr>
<td>Apprentice/Training (Local $1.39: UAITF $.10)</td>
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<td>1.48</td>
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<td>PREMIUMS (Refer to APPENDIX &quot;A&quot;)</td>
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<td>Conditions</td>
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<tr>
<td>------------------------------------------</td>
<td>--------</td>
<td>---------------------------------</td>
</tr>
<tr>
<td>Foreman Differential</td>
<td>10%</td>
<td>Over Journeyman</td>
</tr>
<tr>
<td>General Foreman Differential</td>
<td>20%</td>
<td>Over Journeyman</td>
</tr>
<tr>
<td>Galvanized Welding</td>
<td>$0.25</td>
<td>Welding Galvanized Pipe or Mat'ls</td>
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<tr>
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<td>1x Wage</td>
<td>40 ft.or more (Actual Hours)</td>
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<tr>
<td>Respirator</td>
<td>$1.00</td>
<td>1/2 Shift Minimum or Full Shift</td>
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<td>Underground</td>
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<td>Full Shift</td>
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<tr>
<td>Reimbursement of Expenses</td>
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<td>NNSS: 1st &amp; last day of Employment</td>
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<tr>
<td></td>
<td>$50.00</td>
<td>NTTR: 1st &amp; last day of Employment</td>
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Zone pay per hour in accordance with Project Labor Agreement Article 24

- Zone A pay (report to Las Vegas) $0.00
- Zone B pay (report to NNSS) $2.00
- Zone C pay (report to NTTR) $2.50
### Agmt-Type Classification MSTS Job Code Grp No. Current Hourly Wage Rates

<table>
<thead>
<tr>
<th>Date</th>
<th>Package Increase</th>
<th>Grp No.</th>
<th>Rate</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>10/01/12</td>
<td>Freeze</td>
<td></td>
<td>28.65</td>
<td>29.60</td>
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<tr>
<td>10/01/13</td>
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<td>10/01/14</td>
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<td>34.38</td>
<td>35.52</td>
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<tr>
<td>10/01/15</td>
<td>Negotiate</td>
<td></td>
<td>34.38</td>
<td>35.52</td>
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<tr>
<td>10/01/16</td>
<td>$1.25</td>
<td></td>
<td>34.38</td>
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<td>10/01/17</td>
<td>$1.02</td>
<td></td>
<td>34.38</td>
<td>35.52</td>
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<tr>
<td>10/01/18</td>
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<td>$1.44</td>
<td></td>
<td>34.38</td>
<td>35.52</td>
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<td>10/01/20</td>
<td>$1.10</td>
<td></td>
<td>34.38</td>
<td>35.52</td>
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**RF-C Roofer/Waterproofer 031101**

<table>
<thead>
<tr>
<th>Date</th>
<th>Package Increase</th>
<th>Grp No.</th>
<th>Rate</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>10/01/12</td>
<td>$0.87 Wages, +0.20 H/W, +0.03 Research &amp; Education)</td>
<td>031101</td>
<td>28.65</td>
<td>29.60</td>
</tr>
<tr>
<td>10/01/20</td>
<td>$0.95 Wages, +0.25 Pension</td>
<td>031101</td>
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<td>29.60</td>
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**RF-C Roofer/Waterproofer FOREMAN 031102**

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<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/01/12</td>
<td>$0.87 Wages, +0.20 H/W, +0.03 Research &amp; Education)</td>
<td>031102</td>
<td>28.65</td>
<td>29.60</td>
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<tr>
<td>10/01/20</td>
<td>$0.95 Wages, +0.25 Pension</td>
<td>031102</td>
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<td>29.60</td>
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**RF-M Lead Maintenance/Serviceman 035101**

<table>
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<tr>
<th>Date</th>
<th>Package Increase</th>
<th>Grp No.</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/01/12</td>
<td>$0.87 Wages, +0.20 H/W, +0.03 Research &amp; Education)</td>
<td>035101</td>
<td>28.65</td>
<td>29.60</td>
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<tr>
<td>10/01/20</td>
<td>$0.95 Wages, +0.25 Pension</td>
<td>035101</td>
<td>28.65</td>
<td>29.60</td>
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</table>

**ROOFERS (Construction)**

<table>
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<tr>
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<th>Package Increase</th>
<th>Grp No.</th>
<th>Rate</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>10/01/12</td>
<td>$0.87 Wages, +0.20 H/W, +0.03 Research &amp; Education)</td>
<td>031101</td>
<td>28.65</td>
<td>29.60</td>
</tr>
<tr>
<td>10/01/20</td>
<td>$0.95 Wages, +0.25 Pension</td>
<td>031101</td>
<td>28.65</td>
<td>29.60</td>
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</table>

**TOTAL FRINGE BENEFITS:**

<table>
<thead>
<tr>
<th>Fringe Benefits</th>
<th>Amount</th>
<th>Conditions</th>
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<tbody>
<tr>
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<tr>
<td>Pension</td>
<td>0.25</td>
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</tr>
<tr>
<td>Vacation</td>
<td>0.00</td>
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</tr>
<tr>
<td>Apprentice/Training</td>
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</tr>
<tr>
<td>Research &amp; Education Joint Trust Fund</td>
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<tr>
<td>Working Dues (Deduct from Wages)</td>
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<td>Monthly Dues-Wage deduct 21.00 / 0.75 check off hourly dues</td>
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**PREMIUMS (Refer to APPENDIX "A")**

<table>
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<th>Premium</th>
<th>Amount</th>
<th>Conditions</th>
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<tr>
<td>Foreman/Lead Maint. Differential</td>
<td>20%</td>
<td>Over Journeyman Roofer</td>
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**Zone pay per hour in accordance with Project Labor Agreement Article 24**

<table>
<thead>
<tr>
<th>Zone</th>
<th>Pay (report to)</th>
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</tr>
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<tbody>
<tr>
<td>A</td>
<td>Las Vegas</td>
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</tr>
<tr>
<td>B</td>
<td>NNSS</td>
<td>$2.00</td>
</tr>
<tr>
<td>C</td>
<td>NTTR</td>
<td>$2.50</td>
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MISSION SUPPORT AND TEST SERVICES LLC (MSTS) PROJECT LABOR AGREEMENT
WAGE BENEFIT SUPPLEMENT
EFFECTIVE 10-01-2020 TO 09-30-2025

<table>
<thead>
<tr>
<th>Agnt-Type</th>
<th>Classification</th>
<th>MSTS Job Code</th>
<th>Grp No.</th>
<th>Current Hourly Wage Rates</th>
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<tbody>
<tr>
<td></td>
<td>SHEET METAL WORKERS (Construction)</td>
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<table>
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<th>Package Increase</th>
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SM-C Sheet Metal Worker (SMW) 032003
SM-C Sheet Metal Worker FOREMAN 032002
SM-C SMW GENERAL FOREMAN 032001
SM-C SMW Apprentice-1st Yr, 1st 6 mos 45% 032081
SM-C SMW Apprentice-1st Yr, 2nd 6 mos 50% 032082
SM-C SMW Apprentice-2nd Yr, 1st 6 mos 55% 032083
SM-C SMW Apprentice-2nd Yr, 2nd 6 mos 60% 032084
SM-C SMW Apprentice-3rd Yr, 1st 6 mos 65% 032085
SM-C SMW Apprentice-3rd Yr, 2nd 6 mos 70% 032086
SM-C SMW Apprentice-4th Yr, 1st 6 mos 75% 032087
SM-C SMW Apprentice-4th Yr, 2nd 6 mos 80% 032088

TOTAL FRINGE BENEFITS: 10.01.2021 $28.70 $29.34

<table>
<thead>
<tr>
<th>Premiun</th>
<th>Amount</th>
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<tr>
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<td>0.24</td>
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<td>Retiree Health Plan</td>
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<td>10.60</td>
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<td>Pension ($12.00 Local Tri-State / $3.13 National)</td>
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<td>15.07</td>
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<tr>
<td>Vacation</td>
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<tr>
<td>Apprentice / Journeyman Training</td>
<td>0.25</td>
<td>1.69</td>
</tr>
<tr>
<td>NEMIC</td>
<td>0.03</td>
<td>1.94</td>
</tr>
<tr>
<td>ITI</td>
<td>0.12</td>
<td>1.94</td>
</tr>
<tr>
<td>SMHOIT</td>
<td>0.02</td>
<td>1.94</td>
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<tr>
<td>NEW 01/01/21 Checkoff dues deduction</td>
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PREMIUMS (Refer to APPENDIX "A")

FY22 WAGE SUPPLEMENT ISSUED 6/28/2022 PAGE 27 OF 31
MISSION SUPPORT AND TEST SERVICES LLC (MSTS) PROJECT LABOR AGREEMENT
WAGE BENEFIT SUPPLEMENT
EFFECTIVE 10-01-2020 TO 09-30-2025

<table>
<thead>
<tr>
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<th>1/2 Shift Minimum (excludes: apprentices)</th>
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</thead>
<tbody>
<tr>
<td>Reimbursement of Expenses:</td>
<td>$30.00</td>
<td>NNSS: 1st &amp; last day of Employment</td>
</tr>
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</table>

Zone pay per hour in accordance with Project Labor Agreement Article 24

10/1/2020

- Zone A pay (report to Las Vegas) $0.00
- Zone B pay (report to NNSS) $2.00
- Zone C pay (report to NTTR) $2.50
## Mission Support and Test Services LLC (MSTS) Project Labor Agreement

### Wage Benefit Supplement

**Effective 10-01-2020 to 09-30-2025**

<table>
<thead>
<tr>
<th>Agmt-Type</th>
<th>Classification</th>
<th>MSTS Job Code</th>
<th>Grp No.</th>
<th>Current Hourly Wage Rates</th>
</tr>
</thead>
<tbody>
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<td>SPRINKLER FITTERS (Construction)</td>
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### Apprentices

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<th>Current Hourly Wage Rates</th>
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<tbody>
<tr>
<td>SPK-C Class 1 Apprentice (50%)</td>
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<td>25.04</td>
<td>24.77</td>
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<tr>
<td>SPK-C Class 2 Apprentice (50%)</td>
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<td>25.04</td>
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<tr>
<td>SPK-C Class 3 Apprentice (55%)</td>
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<td>SPK-C Class 4 Apprentice (60%)</td>
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<td>SPK-C Class 5 Apprentice (65%)</td>
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<td>SPK-C Class 6 Apprentice (70%)</td>
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<td>SPK-C Class 7 Apprentice (75%)</td>
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<td>SPK-C Class 8 Apprentice (80%)</td>
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<td>SPK-C Class 9 Apprentice (85%)</td>
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<td>SPK-C Class 10 Apprentice (90%)</td>
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### Total Fringe Benefits

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<td>Pension</td>
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<td>Supplemental Pension</td>
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<td>Vacation</td>
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<td>Int'l Training Fund</td>
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<td>(EBF) Extended Benefit Fund (after tax deduction)</td>
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<td>&lt;0.25&gt;</td>
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<td>District 25 Industry Promotion Fund</td>
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<td>PAC Fund Contribution &quot;Voluntary&quot; Checkoff Agreement</td>
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<td>UA Organizing Fund (New 01.01.2020)</td>
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### Zone Pay Per Hour

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<td>Zone B (NNSS)</td>
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<tr>
<td>Zone C (NTTR)</td>
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**FY22 Wage Supplement**

**Issued 6/28/2022**

**Page 29 of 31**
MISSION SUPPORT AND TEST SERVICES LLC (MSTS) PROJECT LABOR AGREEMENT
WAGE BENEFIT SUPPLEMENT
EFFECTIVE 10-01-2020 TO 09-30-2025

<table>
<thead>
<tr>
<th>Agmt-Type</th>
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<td>TM-C Truck Greaser GENERAL FOREMAN 032106</td>
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<td>TM-C Bootman General Foreman 032112</td>
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<td>TM-C Underground Dump Truck Driver 032109</td>
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TOTAL FRINGE BENEFITS

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<td>(Hourly Amount=Monthly/173.33 hrs; use as avg only)</td>
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<td>H&amp;W INCLUDES:</td>
<td>Major Medical=1224.27; Medical 1174.27 + Dental/Vision 50.00 &amp;; Retiree Medical 174.67 = Grand Total $1348.94</td>
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<td>Pension (Basic 13.35 / PEER 80 1.89)</td>
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<td>Apprentice/Training</td>
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10.01.2020 PREMIUMS (Refer to APPENDIX "A")

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TUNNEL PREMIUMS (Refer to APPENDIX "B")

| Cased Shaft | $0.75 | 1000-2500 Ft. (Actual Hours) |
| OVER | $1.25 | 2,500-5,000 Ft. (Actual Hours) |
| Under | $0.50 | Full Shift |

FY22 WAGE SUPPLEMENT
ISSUED 6/28/2022
PAGE 30 OF 31
MISSION SUPPORT AND TEST SERVICES LLC (MSTS) PROJECT LABOR AGREEMENT
WAGE BENEFIT SUPPLEMENT
EFFECTIVE 10-01-2020 TO 09-30-2025

Re-Entry:  $1.00  Full PPE & Respirator (Actual Hours)

Zone pay per hour in accordance with Project Labor Agreement Article 24
Zone A pay (report to Las Vegas)  $0.00
Zone B pay (report to NNSS)  $2.00
Zone C pay (report to NTTR)  $2.50